## Policy and Procedures for the Academic Year 2021-22

The IQAC of PGDAV College in the academic year 2021-22 adopts an innovative and decentralized approach for improving academic and administrative quality. Due to the emergence of COVID-19, the IQAC continues its pursuit of enhancing quality, creativity, and adaptation in teaching and learning processes. It aims at implementing policies and measures for faculty's professional growth, academic activity, social, and environmental concerns to enhance and engender the personal growth of both faculty members and students, as well as the pursuit of institutional objectives.

The IQAC focuses on the recommendation process for the promotion of faculty across all departments. In the same vein with academic progress and career enhancement, the IQAC actively ensures the desired promotion of the teaching fraternity. This involves a screening process to ensure that all promotions are based on merit, performance, and achievements in academia.

The IQAC urges all departments to participate proactively in academic and co-curricular activities. Webinar and seminar ideas for the academic year are presented and endorsed to encourage knowledge sharing and scholarly debate. In addition, departments are encouraged to create and deliver short-term certificate courses offered online, appealing to different areas of focus and growing professions.

The NCC unit of the college envisages an active and dynamic course of action encompassing vibrant social service activities. These initiatives are supported by the IQAC, recognizing the importance of training learners to become socially responsible individuals with active citizenship values. NCC members contribute their time to organizing and planning as many social service programs as possible, demonstrating their desire to contribute to societal wellbeing and progress.

The Environmental Society, Geo-Crusaders, under the Department of Environmental Sciences, plans to support and celebrate significant environmental events and days. The IQAC approves these plans to raise awareness among PGDAV faculty and students about environmental issues, promoting environmental sensitivity and safety. By identifying key events, the Geo-Crusaders aim to promote environmental conservation and guarantee active participation in sustainability issues within society.

The IQAC provides a sound structure for enacting and assessing the effectiveness of these policies and processes. Evaluation mechanisms are in place to collect feedback from stakeholders, enabling better development and adjustment of initiatives. With a coordinated and well-established plan, the IQAC aims to navigate the challenges of the academic year, enhancing the college's outlook and performance across various sectors.